



JOIN OUR TALENT POOL



LONDON



HOVE



BRIGHTON



FARNHAM



HASSOCKS



GATWICK



01273 956 270



RECRUITMENT@GOODLAWSOLICITORS.CO.UK



WWW.GOODLAWSOLICITORS.CO.UK

MEET OUR TEAM

OUR EQUITY PARTNERS



WARREN MOORE

JAMES KING

CARL INGRAM

PHILIP HOLT

EMMA TAYLOR

SUZY NEWNHAM

OUR PARTNERS



FIONA MCLEISH

GARETH COLLINS

MAXINE MURRAY

JANEK MALYSKO

JEREMY SAIDEMAN

OUR RECRUITMENT TEAM



HELEN DAVIS

EMMA KNIGHT

LUCY DUGGAN

OUR SERVICES

Commercial Litigation		Medical Negligence
Commercial Property	Data Protection	Mediation
Company Commercial	Employment Law	Personal Injury Claims
Coroners Inquest	Family Law & Divorce	Residential Conveyancing
Corporate & Commercial		Wills, Probate and Tax



JOIN OUR TALENT POOL

ABOUT GOODLAW

GOODLAW SOLICITORS LLP WAS FOUNDED IN 2013 WITH THE AIM OF PROVIDING HIGH-QUALITY LEGAL ADVICE AT AN AFFORDABLE PRICE. WARREN, JAMES AND CARL WERE (AND STILL ARE) DRIVEN TO PROVIDE A SERVICE THAT STANDS OUT FROM OTHER FIRMS BY BEING DOWN-TO-EARTH, APPROACHABLE, SUPPORTIVE AND ENCOURAGING, WHILE TREATING EACH CLIENT AS THE INDIVIDUAL THEY ARE.

OUR IMPRESSIVE GROWTH HAS ONLY BEEN POSSIBLE BECAUSE WE ARE PEOPLE-FOCUSED AT ALL TIMES, ENSURING THAT BOTH STAFF AND CLIENTS ARE HAPPY. THE PARTNERS ARE CONSCIOUS, FROM THEIR CAREER EXPERIENCES ELSEWHERE, THAT STAFF SATISFACTION DIRECTLY IMPACTS CLIENT SERVICE LEVELS, AND IT IS FUNDAMENTAL TO GOODLAW'S SUCCESS.

WE ARE PROUD TO SAY THAT OUR INSTINCTIVE ABILITY TO RECOGNISE TALENT, ATTRACT HIGH-QUALITY ENTREPRENEURIAL LAWYERS, AND DEVELOP AND NURTURE STAFF CONTINUES TO GENERATE ORGANIC GROWTH YEAR AFTER YEAR.

OUR TALENT POOL

SEEKING OUR FUTURE STARS

GoodLaw Solicitors LLP are seeking exceptional talent – the next generation of Lawyers. Our approach is to build a talent pool of aspiring Legal Assistants who can be considered for positions with us as soon as opportunities arise within the firm.

By maintaining a talent pool, GoodLaw can streamline the recruitment process. Our talent pool reduces hiring timelines by allowing candidates to be pre-screened and interviewed ahead of vacancies. This means that when roles become available, our talent-pool candidates are already two steps ahead of external applicants.

INTERESTED IN JOINING OUR TALENT POOL?

To join our Talent Pool, please apply with your covering letter and CV detailing how you feel you would be a fit for the role. This is crucial to the selection process. Many candidates tell us that they just want any legal role, in any firm. Candidates who can describe why they would be suited a role in a particular area of law, and why they are particularly interested in joining GoodLaw, will have a distinct advantage in our selection process.





TALENT POOL PROCESS

GoodLaw aspire to help the development of the next generation of Legal Assistants, Paralegals and Lawyers.

To help make this possible, we've created a talent pool of applicants who we feel could be a great fit for our team in the future. The purpose of our talent pool is to streamline recruitment processes when positions become available at the firm.

STEP BY STEP...

Step 1 | Application

Email recruitment@goodlawsolicitors.co.uk with a copy of your CV and a cover letter, expressing your interest in law and why you feel you would be a suitable applicant for the firm.

Step 2 | Review

GoodLaw will review your application, and if we feel you could be a suitable candidate for any current or future openings, a member of the team will be in contact.

Step 3 | Telephone Discussion

Once your application has been reviewed, if it has been selected for the shortlist, a member of the team at GoodLaw will be in contact and host a telephone discussion to talk about your experiences, application and aspirations. Please note, at this point, there may not be a role of your interest at present, and if we feel there are aligning factors in your application and our future prospects, we will offer to add you to our 'Talent Pool' whereby you will be immediately shortlisted for any new or upcoming job openings.

Step 4 | First Stage Interview

When a role becomes available that may be of interest to you, we will reach out to confirm your interest. If you wish to proceed, you will move directly into the initial interview stage. This will be an in-person interview, typically with the line manager for the position and another member of the interview panel.

Step 5 | Second Stage Interview

If your first interview goes well and you progress to the next stage, you may be invited to return for a second interview or to complete an in-tray task. Our in-tray tasks are designed to give you insight into the role and the responsibilities involved. They help us understand how you manage the workload, whether the role aligns with your expectations, and provide you with a preview of both the position and the firm.



TALENT POOL

DATA HANDLING

GoodLaw takes data handling very seriously. We only retain data that is necessary and for which we have permission to keep.

If your application is successfully shortlisted, we will retain your cover letter and CV as outlined below.

If you are not shortlisted for our talent pool, GoodLaw will securely destroy your cover letter and CV. However, we may retain your name and contact email address as outlined below.

DATA RETENTION PERIOD

Successful shortlist applicant |

If you are shortlisted for our talent pool, GoodLaw will retain your cover letter, CV, and related application information for up to two years as part of our talent pool process.

After this retention period, we will securely delete your cover letter, CV, and any associated application materials in accordance with our data retention and disposal procedures. We will not retain personal data for longer than necessary for the purposes for which it was collected.

Unsuccessful applicants |

If, unfortunately, you are not selected for our talent pool shortlist, we will notify you once we have completed our review of your application.

We will retain your application information for up to six months following our decision. After this retention period, we will securely delete your cover letter, CV, and any associated application materials in accordance with our data retention and disposal procedures. We will not retain personal data for longer than is necessary for the purposes for which it was collected.

Should you wish for GoodLaw to remove your cover letter, CV, and application information before the above specified retention period expires, please contact a member of the team at recruitment@goodlawsolicitors.co.uk who will respond to your enquiry as soon as possible.

ROUTES TO TRAINING

LEGAL APPRENTICE

Legal Apprenticeship is a great way to 'earn as you learn'. It is a route to qualifying as a Solicitor (Level 7) or as a Chartered Legal Executive (Level 3 – 6) in the UK.

SQE

The Solicitors Qualifying Examination (SQE) is the SRA regulated route for qualification as a Solicitor. You must hold a Bachelors Degree in any subject to access this route. It is split into two sets of examinations, SQE 1 and SQE 2. In order to qualify as a Solicitor, candidates are required to complete a two-year period of Qualifying Work Experience in addition to passing SQE 1 and SQE2.

CILEX

This route requires a Cilex Professional Qualification Foundation stage or Law Degree and then takes place whilst working in your chosen area of law. This route can be completed from aged 18 or post-university, and candidates achieve a Level 6 Chartered Legal Executive or CILEx Lawyer qualification in their chosen practice area.

CLC

The Council of Licensed Conveyancers route to qualification is usually completed whilst working in property or probate, giving foundational knowledge in the English Legal system, and results in a Level 6 qualification as either a Licenced Conveyancer or Licenced Probate Practitioner.





STAFF TESTIMONIALS

MAXINE MURRAY | PARTNER & SOLICITOR



"I studied what was considered the more 'traditional route' into law in the mid-2000s—first a law degree, then a master's degree in medical law, then I attended law school on a part-time basis and completed the Legal Practice Course. After this, I undertook my training contract and qualified as a solicitor when I was 26 years old. I worked at a law firm after finishing university, fitting my studies around my paralegal role. It was tough but very worthwhile, as I gained experience and could earn money whilst I completed my legal education.

I wish I had been told about other routes into law as 20 years ago, only the more traditional routes were discussed as options. There are so many more choices available now with part-time study, online options and apprenticeships. These options have opened the profession to people from all backgrounds which is such a positive change. When I look for trainees, I love to see people with something a bit different on their CV who have a real passion and drive to work in law."

JADE MCKAY | CILEX LAWYER



"My career into law started when I left college in 2017. Whilst studying my A Levels, an ex-student came to the college to give a talk about her legal apprenticeship which at the time was a new way to study law without going to university. I decided that the more practical approach of being able to work in a law firm whilst studying was appealing to me, so when I left college, I obtained a legal apprenticeship at a law firm with the help of my local council. I was working full time and started my studies with the Chartered Institute of Legal Executives (CILEx). I studied with CILEx for 6 years whilst working my way up from a legal administrator to a fee earner, and with 7 years of invaluable work experience under my belt, I was able to qualify as a CILEx Practitioner when I was 25. CILEx enabled me to fit my studies around my day-to-day life and fulltime job, as I could study online and was able to sit more than one exam session a year. I was also able to tailor my study route to fit the area of law that I work in, which is great if you know which area of law you want to qualify in. I think the CILEx route has given me opportunities that I may not have had with other traditional routes, so I am grateful to have been given this as an option when I started my journey into law! Without CILEx I don't think I would be as far ahead in my career as I am today. It's great to see that CILEx is being considered more and more by people starting out in the legal sector, as it such a flexible and accessible route to becoming a legal professional."

JASMINE LEGGET | TRAINEE SOLICITOR



"I completed my law degree in the summer of 2020 at the University of Sussex. I then joined GoodLaw Solicitors LLP as a paralegal in the conveyancing department. In 2023, I was given an opportunity to move to our clinical negligence/personal injury department where I could gain some experience in litigation. At the same time, I commenced my SQE studies with the Law Training Centre (a remote and self-paced provider which was most suitable for me alongside full-time work) as I wanted to gain qualification and become a solicitor. I have passed SQE1 and am due to sit SQE2 in April 2026 which will be my last set of exams before qualifying. The SQE has been a very challenging experience and requires a strong retention of the law in numerous areas, but that makes passing even more rewarding. I hope to be qualified this year. The firm have been incredibly supportive with my studies, and I couldn't have taken this step without them."



STAFF TESTIMONIALS

MEGAN CROYDON-MILES | ASSISTANT SOLICITOR



"I completed my undergraduate law degree in 2021 with the University of Sussex. In my final year, I volunteered with Citizens Advice to gain experience in an advisory role. I then went on to complete the LPC and Masters in Legal Practice with the University of Law via the online course. This allowed me to have flexibility to work part-time alongside studying and avoid the long commute to a campus. I joined GoodLaw Solicitors in the conveyancing department as a Legal Assistant in 2022, eventually taking on the role as a Paralegal.

In September 2024, GoodLaw kindly gave me the opportunity to start a 'Period of Recognised Training' (previously referred to as a Training Contract). This has involved a rotation of four seats, including residential property, commercial property, private client and clinical negligence. This has allowed me to gain experience in different areas of law which has been helpful in deciding which area I would like to specialise in when I qualify. I will qualify as a Solicitor in September 2026 in the property department."

NIZA YON | TRAINEE CILEX LAWYER



"I completed a law degree in 2021. Following this I have been working as a paralegal in my firm's personal injury department, and in 2023, I started the CILEx to become a Chartered Legal Executive, or CILEx Lawyer. I study alongside full-time work and hope to qualify as a CILEx Lawyer in 2026. This route enables me to qualify as a lawyer without having to do the SQE or LPC route and without needing to change seats or move departments. As I know what area of law I want to practice, it was a good option for me as it allows me to stay and gain further experience in my area of choice, whilst studying and working towards qualification.

This route has enabled me to become very confident in my chosen area, in a way that more traditional routes to qualification might not allow due to the need to move around. It is a more vocational route, which allows for working and the course is tailored around working and part-time study. At university, the CILEx route was not discussed, but it is a really good choice for someone who knows the area of law they want to practice, and it is an extremely flexible and cost-effective option."

NIAMH MCCARTHY | PARALEGAL



"My route into law doesn't follow the traditional path. I began with a BA in Fine Art before deciding to pursue a legal career. I completed an MA Law (Conversion) on a part-time, online basis whilst simultaneously working full-time as a paralegal. The benefit of a conversion course / GDL (Graduate Diploma In Law) is that it allows non-law graduates to switch to a legal career without starting from scratch. It also condenses three years of undergraduate law into one, as well as offering flexible part-time and online options. It provides a strong foundation in key legal areas for aspiring solicitors, legal executives or barristers.

Having successfully completed my MA Law (Conversion), I am now a CILEX Trainee, working towards qualification as a Chartered Legal Executive with the aim of specialising in Clinical Negligence. CILEX offers a practical, work-based route to qualification, enabling legal professionals to gain recognised experience while continuing to develop their knowledge and expertise. For me, it provides the ideal pathway to build on both my academic studies and hands-on experience, allowing me to progress towards qualification whilst continuing to support clients in clinical negligence matters."